

***Open Enrollment  
For Flexible Reimbursement  
Accounts***

**October 20 - November 21, 2003**

**Enroll in a Medical Expense  
or Dependent Care  
Flexible Reimbursement Account**

***Use EmployeeDirect to enroll at  
<http://edirect.state.va.us>***

***For more information, visit the DHRM  
Web site at [www.dhrm.state.va.us](http://www.dhrm.state.va.us) or  
see your Benefits Administrator***

***Administered by the Department of Human Resource Management***